

OPINION

Quarterly Newsletter of LNJ Bhilwara Group



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Volume XXIX | Issue 4 | October-December 2024

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CHAIRMAN'S VISION



Building a Better Tomorrow with ESG at the Core

As we stand at the crossroads of transformation, sustainability, and innovation, I am filled with immense pride in reaffirming our shared commitment to growth, excellence, and the core principles of Environmental, Social, and Governance (ESG). These values are not just guiding pillars for us—they represent the foundation of a future we are collectively building with integrity, responsibility, and dedication.

At LNJ Bhilwara, we firmly believe that true success lies not just in financial achievements but in creating long-term value for our people, communities, and the planet. This belief drives our commitment to minimizing waste, optimizing resources, and embedding sustainable practices into every aspect of our operations. Our green energy initiatives are a testament to this vision, ensuring that we don't just comply with regulations but actively protect and preserve the environment for generations to come.

Sustainability, for us, goes beyond environmental stewardship. It is about the transformative power of positively impacting society. By fostering inclusive and equitable growth, we continue to empower communities, enhance access to education and healthcare, and open doors to economic opportunities. Diversity, equity, and inclusion remain the cornerstone of our corporate ethos, where every individual is treated with respect, dignity, and provided with opportunities to thrive.

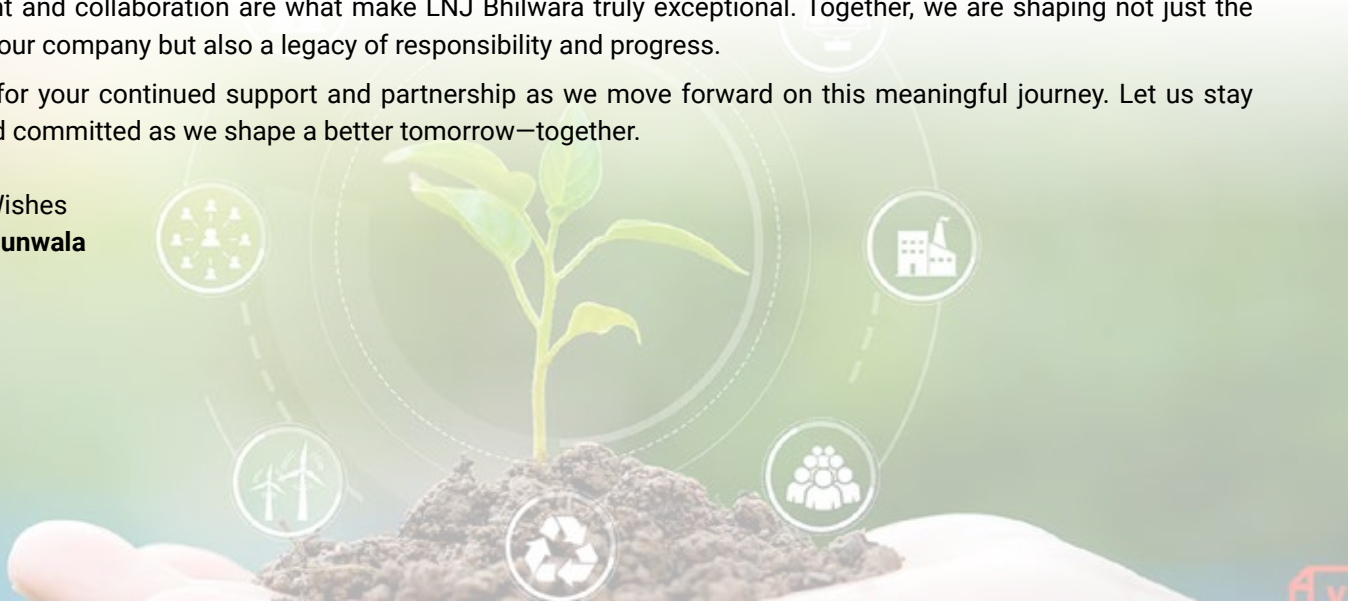
Innovation is the driving force behind our growth, especially in our green energy initiatives. Our investments in renewable energy sources and energy-efficient technologies are shaping the future of our operations. Simultaneously, our strong governance practices ensure we operate with transparency, accountability, and unwavering ethical standards. These practices, aligned with global benchmarks, reinforce the trust of all stakeholders and form the bedrock of our collective success.

As we look to the future, I am excited about the role we will play in advancing sustainability through ESG principles, driving innovation, and pioneering green energy solutions. This journey is not just about achieving corporate milestones; it's about contributing to a brighter, more sustainable world.

None of this would be possible without the dedication, passion, and collective efforts of each one of you. Your unwavering commitment and collaboration are what make LNJ Bhilwara truly exceptional. Together, we are shaping not just the success of our company but also a legacy of responsibility and progress.

Thank you for your continued support and partnership as we move forward on this meaningful journey. Let us stay inspired and committed as we shape a better tomorrow—together.

With Best Wishes
Ravi Jhunjunwala



THE BHILWARA TOURNAMENTS

A Trial Ground for Indian Chess Driven and Shaped by the Foresight of LN Jhunjhunwala



The Bhilwara chess tournaments, sponsored by the visionary LN Jhunjhunwala, Chairman Emeritus and founder of the Bhilwara Group, played a pivotal role in the development of Indian chess. Jhunjhunwala, who also ran the National Chess Trust of India and the magazine "Chess India," generously provided the prize fund, allowing organizers to focus on the logistics of these prestigious events.

In the 1970s, a prize fund of Rs 10,000 was a substantial sum, enabling top Indian players to compete for significant rewards and have their expenses covered. The initial five editions, held as round-robin tournaments, were highly regarded and featured the nation's elite. The fifth edition, held in Bhopal, marked a significant milestone as India's first FIDE-rated event.

Early Dominance and National Recognition:

The early Bhilwara tournaments saw fierce competition, with the following players emerging victorious:

- 1974 - Delhi: S. Nasir Ali
- 1975 - Hyderabad: N. Ghalib
- 1976 - Madras: Mohd. Hassan
- 1978 - Bhilai: Mohd. Hassan
- 1979 - Bhopal: Nasir Ali

In 1979, a match between the top two players, Nasir Ali and Mohamed Hassan, resulted in a victory for Nasir Ali.

Transition to International Stature:

After 1979, the Bhilwara tournaments evolved into GM title events, consistently held in Delhi. While reliant on Soviet Grandmasters to achieve international status, these tournaments provided invaluable opportunities for emerging Indian talents. Unlike earlier international tournaments in Tiruchi and Bangalore, where Indian players struggled to make their presence felt, the Bhilwara Internationals arrived at a time when Indian players were ready to compete.

Young talents like Dibyendu Barua, Praveen Thipsay, and Viswanathan Anand gained crucial experience and opportunities to secure FIDE title norms.

Notable International Editions:

- 6th Bhilwara Tournament, 1982: This FIDE Category VII tournament, with a prize pool of Rs 40,000, was inaugurated by President Zail Singh. It was a 12 player round robin event featuring very strong players. Importantly, this event resulted in Barua and Thipsay earning the International Master titles.
- 7th Bhilwara Tournament, 1984: This edition featured the presence of reigning World Women's Champion, Maya Chiburdanidze. Her eventual win was made possible partially due to a last minute time forfeit by her coach Eduard Gufeld. The Indian masters, Parameswaran and Thipsay, finished very close behind her. Also importantly, Prime Minister Indira Gandhi met with tournament organizers, received a delegation from the tournament led by LN Jhunjhunwala. She also highlighted the fact that her father and grandfather had played chess, followed by her grandson.
- 8th Bhilwara Tournament, 1986: Soviet GM Vladimir Tukmakov won this tournament, with his only loss coming against the then 17-year-old Indian National Champion, Viswanathan Anand. The tournament faced certain logistical difficulties that were eventually worked through.

The Bhilwara Tournaments, through the dedication of LN Jhunjhunwala and the organizers, significantly contributed to the growth and recognition of Indian chess, providing a platform for the nation's rising stars to shine.

Editorial Board

- | | | |
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GROUP HAPPENINGS

RSWM-KHARIGRAM

Visit of JMD Shri Rajeev Gupta



It was an honor to have Shri Rajeev Gupta, JMD of RSWM Limited, visit our Kharigram plant on 17th December, 2024. His address highlighted the core values that fuel our collective success, teamwork, transparency, commitment to growth, and integrity. Shri Gupta encouraged fostering collaborative environment for achieving greater heights as a team.

RSWM-RISHABHDEV

Performance Review of September-24 Qtr.



The department-wise performance of the unit for the 1st half of 2024-25 was reviewed through PowerPoint presentations on 21st & 25th October 2024. HODs of all the departments presented the data related to their departments. While summing up

the two-day presentation, the COO appreciated the achievements that were made.

Volleyball Tournament for Staff



The Staff Club, RSWM Rishabhdev organized a volleyball tournament for the staff on 7th December, 2024 in which the staff teams played the match. In the final match, Team B won. Shri K B Khatod, COO of the unit, and other senior officers who were present during the final match congratulated the winners and handed over the trophy to the winning team.

RSWM-LNJ DENIM & KNITS

Inauguration of New Worker Colony



On 21st November 2024 a new worker's colony of LNJ Denim & Knits Division, Mordí was inaugurated by Shri Rajesh Singhji & Shri Arvind Mauryaji.

This state-of-the-art facility is designed to house 500 workers, providing them with a comfortable and supportive environment to thrive in. Proper accommodation and food

facilities are provided to the workers here.

Nidhi Aapke Nikat Camp



On 30th December 2024, under the Nidhi Aapke Nikat program, EPFO officers visited the LNJ Denim plant. Shri Arbind Mishra, Head of the HR & IR, and his team welcomed the EPFO team. This initiative by EPFO allows employees to resolve PF grievances and access online services, such as filing claims. Grievances will be addressed on-site, and any unresolved issues will be registered on the EPFO grievance portal for priority resolution.

Health Check-Up Camp



To keep a fit and more energetic workforce and driving force, a Day Health check-up camp was organized on 28th October 2024 at LNJ Denim Plant in collaboration with Mahatma Gandhi Government Hospital, Banswara.

RSWM-MANDAPAM

Customer Visit

Mr. Arulpragasam (CEO) & Mr. Vikas Aggarwal (V.P.-Sourcing) from M/s. GBTL visited the mill on 5th December 2024. They were



welcomed by Shri Yogesh Dutt Tiwari, BH & CE (MYB), Shri Harish Joshi, Dy. COO, Shri Om Prakash Samdani (D.G.M. - Development) & Shri Sumer Jain (Sr. Manager - Sales). The entire product range was showcased.

Customer Visit



Mr. Harish Jain (G.M.-Spg & TQM Head) and Mr. Sanjay Jain (G.M.-Sourcing) from Welspun visited the mill from November 20th to 21st, 2024. They toured the Kanya Kheri unit, observing production stages, machinery, and product range.

RSWM-LODHA

New Building Inauguration



Shri Naresh Kumar Bahedia (Business Head), RSWM Lodha, inaugurated a new staff building. The event concluded with a lunch,

supported by coordinators and the engineering team.

HEG LTD

Successful Inauguration of New Power Substation & Plant Office



HEG Limited marked a significant step in its growth with the successful inauguration of both a new 220 KV Power Substation and a modern



office at the 20K plant. The state-of-the-art substation will secure current and future energy needs, while the new office is designed to foster enhanced productivity, collaboration, and innovation. The inauguration and Pooja ceremony for the substation were graced by the ED and various HODs, highlighting the importance of these developments for the company's future.

Participation in Bhopal Vigyan Mela



The Bhopal Vigyan Mela, held from 27th to 30th December at Jamburi Maidan, was a grand celebration of science, innovation and technology. The event brought together leading organizations, researchers, and enthusiasts to showcase advancements in various scientific fields.

The R & D department of HEG Ltd. actively participated and presented their pioneering work in graphite-based products and sustainable technologies.

BMD

Participation at Heimtextile 2025 Messe Frankfurt, Germany



At Heimtextil 2025, BMD Private Limited under the brand "Elementex" showcased its extensive range of home furnishing textiles, capturing attention with sustainable and innovative offerings.

RSWM-LODHA

Workshop on Insurance & other Finance-related Knowledge



On 14th October, 2024, a workshop was organized by the PINC Team. The session began with a warm welcome from Shri Naresh Kumar Bahedia (Business Head), who presented a bouquet to the team. The workshop covered a range of important topics, including Risk Management Findings, Risk Management from a Global Perspective, Marine Risk, Fire Policies, Retail Policies, and Claims Management.

Industrial Visit by Rishabhdev School



On 15th October 2024, RSWM Lodha organized an industrial visit for the students of Rishabhdev School to provide them with a hands-on learning experience about the workings of an industry. The visit allowed the students to gain practical knowledge and insights into the production process.

During the visit, the students understood the entire production process, the challenges faced in production, and the solutions implemented to overcome them. This experience enhanced their practical knowledge of the industry.

Skill Development Training under Pradhan Mantri Kaushal Vikas Yojna Scheme



The Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is a government initiative for providing skill development training to workers to enhance their employability. Training was provided through external trainers, and different batches were created to cater to various skill levels. Successful trainees received certification, which would help them improve their job prospects. The scheme covers a wide range of sectors, contributing to building a skilled workforce for India, and all schemes are headed by the training department of Shri Sukhendra Pal Sharma.

RSWM-KANYAKHERI

Staff Training on Behaviour Based Safety (BBS)



We have implemented a staff training activity system that is merged with staff birthday celebration activity each month to increase staff training activity in accordance with management's direction and system.

We trained our employees on behaviour-based safety (BBS) on 3rd December, 2024, using the film

"Bhopal: A Prayer for Rain" as a model. The Bhopal gas tragedy occurred on that day. We planned this training program to increase awareness of behavioural safety, and we celebrated the employees' birthdays at the end of the program.

RSWM-LNJ DENIM

Training on Safalta Ki Seedhi



A motivational program 'Safalta Ki Seedhi' was held from December 16th to 19th, 2024. The program, delivered by trainer Shri S P Shah to 8 batches, saw participation from 105 staff members and 130 workers. Participants learned about the 'ABCD of success' – Aim, Behaviour, Communication, and Discipline – and explored how to enhance their potential in terms of health, knowledge, money, and character. The primary objective of the program was to raise awareness among employees regarding the path to success.

Training on 5S & its Implementation in Plant



A training session & review meeting on 5S was conducted on 20th November 2024 at LNJ Denim

and a three-hour training program was provided to employees. Shri Mahadev Sapkal gave the training. The main objective of the training was to create awareness about the use of 5S & its implementation in the plant. Before training, a 5S Audit was conducted to review the implementation of 1 S & 2 S in the plant by internal auditors who had given certain observations for further improvement, department-wise. A total of thirty staff members attended the session.

Industrial Visit by Govt. Sr. Sec. School Students, Mordi



A group of sixty students from Govt. Sr. Sec. School, Chidiyavasa visited the Denim Unit on 19th November 2024. Shri Arbind Mishra – Head of the HR & IR Department, welcomed the students and introduced them to the entire unit with key team functions & the concept of LNJ Denim products & services. He also gave some tips on career opportunities for their upcoming future. Students enjoyed the visit & high tea arrangements were also there for them.

HEG LTD

Training Session on National Legal Service Day

On National Legal Service Day, our



organization had the privilege of hosting an enlightening session featuring esteemed judges from Goharganj. The event was aimed to educate our workers about their roles, responsibilities, and rights under the legal framework.

The program began with a warm welcome to the honorable judges. They were presented with bouquets as a token of appreciation for their presence and contribution to the event. The gesture reflected our gratitude for their commitment to promoting legal literacy.

During the session, the judges shared valuable insights on various legal topics relevant to the workforce, including labour laws, workplace rights, grievance redressal mechanisms and access to legal aid. They emphasized the importance of awareness in empowering individuals to protect their rights and fulfill their responsibilities as informed citizens.

The interactive session allowed workers to ask questions and seek clarifications of their doubts to understand the legal system better. The event was a significant step toward promoting legal literacy and ensuring that our workforce is well-informed of their rights and duties.

Industrial Visits by Young Talents



Corporate Institute of Science & Technology - 10th October 2024 & Scope Global Skills University - 14th October 2024.

To give industrial exposure to the students from reputed colleges,

HEG gave a chance to the students to visit our organization and gain the learnings regarding the overall general process of Electrode Manufacturing. This gave a platform to the students to enrich themselves with the core knowledge about the manufacturing processes.

HEG always encourages learning and development for the students as well, so that in the future young talents can find their way to meet desired destinations.

Union Training on "New Culture in Industrial Relation and Quality of Working Life"



The Training workshop for union personnel of our organization was held over three days at the Pradan Campus, Itarsi, structured in three well-defined phases. The key highlight was an engaging session by Dr. G. B. Bhalerao who shared invaluable insights on fostering new culture in industrial relations and improving the quality of working life. Another significant part of the workshop was the yoga and wellness session conducted by the Tathasthu team. This session focused on the importance of mental and physical well-being, equipping participants with techniques to manage stress and maintain a balanced lifestyle.

The event served as an excellent platform for knowledge-sharing, collaboration, and personal growth, reaffirming our commitment to empowering our workforce.

LEARNING AND DEVELOPMENT

Team Building Workshop



The Employee Engagement activity describes the dedication and faith in his or her respective job. To promote team building, many activities were performed by the employees from different departments. The motive for organizing this event was to focus on several factors such as communication, team building, boosting morale, and many more aspects. This activity was coordinated by Mr. Shamit Tiwari and his team.

ADHPL

Tier-II mock drill on LPG Fire in Officers Mess (Monal Enclave)



A Tier-II emergency mock drill on LPG Fire in Officers Mess (Monal Enclave) was conducted on December 20, 2024. Local administration was also informed in advance, while the Civil firefighting department participated actively in the mock drill. The objective of this mock drill was to test the emergency response

and preparedness in the event of a fire incident in the residential colony. The scenario involved a fire outbreak in an LPG cylinder in an officer's mess. The focus was on assessing the effectiveness of communication protocols and evacuation procedures.

RSWM-KHARIGRAM

Visit of Students of Sr. Secondary Govt. School, Bandanwara



As a part of CSR, a group of 55 students at Sr. Secondary Govt. School students visited the Kharigram Unit on 23rd December 2024. HR team welcomed them and the training in-charge Mr. Ratibhan Patil explained the process. The students learned about various processes of Yarn Manufacturing in our Sj-11 unit and felt extremely delighted. Their principal gave a vote of thanks to our Management that this visit will help them for their enhancement of knowledge.

Training on Safety Practices at Workplace

On December 8th, 2024, Shri Dileep

Chourasia, Safety Sr. Manager, delivered a safety awareness program to personnel across Engineering, Maintenance, Security,



Commercial, and Production departments. The program included crucial topics such as Fire-Fighting, Evacuation Plans, Emergency Exits, and Assembly methods, educating attendees on safety regulations and emergency response.

VIP Visit from G M Syntex (Furnishing)



Sh Dalbir ji -owner of our customer M/S G M Syntex(Furnishing) & development head Mr. Divesh visited the Kharigram Unit on 21st October 2024. Sh. B K Sharma, BH, and Shri S K Tiwari, COO welcomed him. They visited our NPD setup dyed and grey units, which was concluded, by the visit of the SJ-11 unit. He felt pleased with our warm welcome and to see the latest technology

FIRE SAFETY



RSWM-Kharigram organizes monthly fire safety training and drills for staff. On November 12, 2024, Plant Safety Manager Shri Dileep Kumar Chourasia conducted a session at the new HJ-21 Mélange Unit. Thirty-six staff members were trained on fire hazards, safety equipment usage, fire alarms, and emergency evacuation plans, followed by a live drill to reinforce safety protocols and prevent fire risks. Similarly, a training program was conducted at RSWM-Mandpam Unit to create awareness of the use of hydrant systems at the time of fire. Three fire drills on Dry Drill and Wet Drill were conducted at RSWM-Ringas and the process of safety to control the emergency situations and to mitigate the fire.

ADHPL

Donated Books for Atal Gyan Kendra



AD Hydro Power Ltd. donated three computers with all accessories, three printers, and books for Gyan Kendra Library to gram panchayat Gojra on December 20, 2024. The Pradhan of gram panchayat Gojra had requested to provide support for developing a library at Gojra for the children of the village. The company acceded to the request and provided the material in kind under the CSR program of Gyan Kendra

Donated Solar Lights for Villagers



Under the Rural Development program of the CSR head, the Company donated 20 Nos. of solar street lights to the nearby villages. The lights were installed in the dark areas of the streets as per the recommendations of village Pradhans. The solar street lights were installed in villages of Naggar Block.

Constructed Toilets for Girls & Boys in Local School

The ADHPL is committed to the development of the local area and various CSR initiatives under the development plan of schools have been covered.



Construction of toilets for girls and boys in Govt. Senior Secondary School, Goshal-Bahang was completed during the financial year. The children studying in the school were elated after having a neat and clean facility in their school. An amount of INR 2.1 M was spent under the "Education" head on this activity.

Repaired Committee Hall



The company under the CSR banner of Rural Development had taken the CSR program of repair and maintenance of village committee hall Sethan on request of Pradhan of village panchayat Prini. The total expenditure incurred on the activity is INR 0.36M. The villagers of Sethan hamlet thanked ADHPL for the CSR activity.

Provided Financial Support to Organize International Workshop



The company is committed to the all-round development of education in the area. The Company provided financial support in kind to organize an international conference on Pure

and Applied Mathematical Science at Govt. College Kullu on December 3rd and 4th, 2024. Stationery bags, note pads, identity cards, and other stationery materials were provided to the participants of the conference.

Repaired & Fabricated Allan Bridge



The company under the CSR banner of Rural Development had taken the CSR program of repair and maintenance of the footbridge at Jaubari Nalah which got washed away in the flash floods. The total expenditure incurred on the activity is INR 0.20M. The damaged portions of the abutments were repaired, and the footbridge was fabricated afresh. The bridge is being used by villagers to take their cattle for grazing in upstream areas and is also used by trackers and tourists.

Repaired & Constructed Retaining Structure near ADIT 1 Bridge



As part of its CSR program, the company planned and executed repairs to public utility assets damaged by the previous year's floods in the Beas Basin, Manali area. Specifically, under its Rural Development initiative, the construction of a retaining wall, breast wall, and footpath near the ADIT-1 bridge was undertaken at a cost of INR 0.43 million.

Vivekanand Vidya Vihar-Maral Sarovar

Seed Bank Initiative by SDG Club



The Seed Bank Project promoted sustainability and community engagement by collecting and planting fruit seeds, fostering eco-friendly practices, cleaner air, healthier soil, and educational opportunities.

Students from the SDG Club visited the Asha Niketan old age home. They shared the joy of Diwali by engaging with the residents and spreading happiness. The students led an activity to create decorative door hangings using waste cloth, gave daily grooming kits and provided a delicious lunch.

Climate Mission Event by Swaraj Foundation



The launch of the Climate Mission saw enthusiastic participation from students and served as an inspiring call to climate action. The event featured prominent environmental advocates Ms. Dia Mirza, Goodwill Ambassador for

the Environment Program and SDGs, and Mr. Chetan Solanki, Founder of Energy Swaraj, who motivated attendees towards greater environmental consciousness..

Outdoor Play and Picnic Children's Day Celebration



The school picnic (Nursery To IV) at Rajrajeshwar Temple was a captivating blend of cultural immersion, outdoor excitement, and spiritual enrichment. The outing harmoniously balanced fun and education, broadening their understanding of local traditions and spiritual practices, culminating in joyful games, group dance, and cherished memories.

Old-age Home Visit by SDG Club Students



Vivekananda Kendra Vidyalaya-Hurda

Participation in Power Grid Painting Competition



Three students were selected at the State Level Power Grid Painting competition held at Jaipur. Aditya Sharma of class VIII and Bhumika Kothari of class IX received consolation prizes.

SDG Club Activities

The SDG Club organized activities to raise awareness about SDGs for a better future, focusing on goals like the Power of One, Mental Health, Meditation, and Seed Bank for Zero Hunger.



Participation of Robotics Club at IIT Tech Fest Mumbai

The Robotics Team secured 5th place at IIT Mumbai Techfest, showcasing their innovative "Breeze Bot," a mopping robot with a vacuum cleaner and AQI display.



"Eduspectrum" – All Subject Exhibition



On 14th November 2024, school hosted the "Eduspectrum" exhibition, featuring projects in science, commerce, robotics, and arts. The event, inaugurated by Mr. Dharmendra Singh, SP of Bhilwara, showcased innovative student projects like drones, eco-coolers, wastewater management, biogas systems, and solar irrigation setups.

Graphite School-Mandideep

BRAINIAC SPLASH 2024



Senior students presented projects in Science, AI, Commerce, Mathematics, and SDGs, with feedback from experts like Mr. Manish Gulati. The Primary Zone showcased "Legends of Bharat," where junior students celebrated iconic figures and their achievements.

LED Fabrication Workshop

School hosted an LED Fabrication Workshop for Classes XI & XII, led by



SISTECH Bhopal experts. Students assembled LED components and created over 50 low-cost bulbs, which were distributed to participants.

Exploring the Cosmos



An interactive Dome Planetarium program for students from KG II to Class XII offered an immersive astronomy experience, using high-definition visuals

to explore space concepts and foster critical thinking.

A Triumph of Skill and Determination



At the Ashmita Khelo League Tournament (December 25-31) in Gopalganj, Bihar, Jaya Thakur and Mahima Goswami from Class 8 earned state-level spots. Additionally, 18 of 48 students excelled in the Division Level Ball Badminton Tournament, with 8 advancing to nationals.

Vivekananda Kendra Vidyalaya-Rishabhdev

Educational Tour at Banswara



On October 15, 2024, students explored Rajasthan's cultural and spiritual landmarks, including Devsornath Temple, Beneshawar Dham, Sai Mandir, and Madareshwar Temple. They also visited Lodha Mill and the Tripura Sundari Temple. The trip fostered team spirit and deepened their cultural connection.

Annual Exhibition 'Prayas Season 1'



On December 7th, 2024, students showcased their achievements at the "Prayas Season-1" exhibition. Inaugurated by Mr. Rajendra Bhatt, the event highlighted innovative models aligned with SDGs, diverse talents in art, craft, and IT, and emphasized preserving cultural heritage, offering an enriching learning experience for all. The rich array of creative artwork further underscored the students' multifaceted abilities, making the exhibition a stimulating and enriching learning experience for all involved.

Achievement in Archery



We are delighted to announce that Rohini Damor (under 14 category), a student of Class IX, has brought laurels to our school by achieving the "First Position" in the team event at the 24th Tribal National Game Archery 2024, held in Raipur, Chhattisgarh. Her remarkable performance has made her family, school and peers immensely proud.

Youth Camp in Nainital



From 13th to 19th November 2024, 40 students and 4 teachers attended a Youth Camp in Nainital, organized by Mountain Echoes. Focused on real-life experiences, the camp featured rock climbing, trekking, yoga, meditation, and interactive sessions, fostering teamwork, confidence, and an appreciation for nature, leaving lasting memories.

CORPORATE SOCIAL RESPONSIBILITY

BLOOD DONATION CAMP

A blood donation camp was organized at RSWM-Kharigram Staff Club in honour of Shri LNJ Babu's birthday. The camp saw enthusiastic participation from the staff as well as workers and contractors resulting in a commendable collection of blood units for a social cause. RSWM-Ringas, RSWM-Rishabhdev, RSWM-Chhata, RSWM-Lodha and RSWM-Mandpam also organised a similar blood donation camp. Blood donation certificates were awarded to the donors.



RSWM-Ringas



RSWM-Chhata



RSWM-Lodha



RSWM-Kharigram



RSWM-Rishabhdev



RSWM-Mandpam

A HEALTHY YOU

Overall Health is the priority, Not Weight Loss

In a world that often emphasizes weight loss, it's important to shift the focus to overall health. True well-being is about nurturing your body, mind, and spirit. Here's how you can prioritize health without fixating on the scale: By shifting your focus from weight loss to overall health, you'll create a sustainable lifestyle that nurtures your mind, body, and spirit. True well-being comes from feeling good inside and out, with habits that support long-term vitality.

Prioritize Physical Activity - Exercise boosts cardiovascular health, energy, and mood. Whether it's yoga, walking, or strength training, find an activity you enjoy and stay consistent. Exercise helps manage stress, improve sleep, and enhance brain function.

Nourish Your Body with Whole Foods - Instead of focusing on restrictive diets, aim to eat a balanced diet of whole foods—fruits, vegetables, lean proteins, and healthy fats. A nutrient-rich diet helps you feel your best and fuels your body for a long-term healthy life.

Listen to Your Body - Pay attention to how your body feels after eating or exercising. Focus on how your body responds rather than the number on the scale. This helps you make healthier choices that align with your well-being.

Improve Mental and Emotional Well-Being - Mental health is key to overall health. Engage in practices like meditation, journaling, or therapy to nurture your mind. Reducing stress and improving emotional health enhances your relationship with yourself and your body.

Quality Sleep Matters - Sleep is crucial for physical and mental recovery. Aim for 7-9 hours of sleep each night to improve mood, regulate hormones, and boost immunity. Prioritize sleep as an essential part of your health routine.

Stay Hydrated - Water supports digestion, skin health, and nutrient absorption. Aim to drink at least 8 cups of water daily to keep your body functioning at its best.



RSWM

Won The Best Employer Award - All Round Performer for the Year 2024



The largest industrial unit of Sikar district, RSWM Limited, was selected by the Employee Association of Rajasthan for the prestigious Best Employer Award - All-Round Performer for the year 2024. The award ceremony was scheduled for 1st December 2024 in Amar Palace Hotel Jaipur. The Deputy Chief Minister of the Rajasthan Government - Diya Kumari presented the award. Senior GM Shri Rajiv Dixit and his colleagues received this award on behalf of the mill.

RSWM-KHARIGRAM

Long service award to staff



RSWM Limited is known for long association of employees. To recognise and motivate the long service of completed 10 years, 20 years and 30 years with us, a

facilitation program was organised at Kharigram on 10th October 2024. Shri Manoj Sharma, CHRO, Shri B K Sharma, BH, Sr. VP-CCD, Shri S K Tiwari, COO awarded two employees for this achievement and presented an appreciation letter and a gift to them in presence of all HODs, Staff and their families.

KGM's Sarathi Team Wins Gold for Quality Concepts

A moment of great pride for KGM as our Quality Circle Team, Sarathi, has been awarded the Par Excellence (Gold Award) at the National Convention on Quality



Concepts in Gwalior. The event, hosted by the Quality Circle Forum of India, focused on "Investing in people, building a better future."

The winning Sarathi team comprised of Mr. Prahlad Lakhara (Fitter Spinning M-9), Mr. Manoj Sharma (Spinning M-9), Mr. Somnath Kankanwadi (Maintenance), and Mr. Vinod Purohit (CTS Cell). This award is a testament to their dedication and we trust it will inspire both the participants and all our QC teams to pursue even greater achievements.

RSWM-RINGAS

Long Term Service Reward Ceremony



Employees are the foundation of companies, organizations, and businesses. They are an integral part of the success of a workplace and their efforts should not go unnoticed. Therefore, it is important to recognize our employees everywhere so that they may feel appreciated for their hard work and dedication. With this view, we conducted the long-term service reward ceremony, and the award was distributed to the employees by the Business Head (STB), who have given valuable contributions to our organization.

CELEBRATIONS & FESTIVALS

RSWM-KHARIGRAM

Chhath Puja



Chhath Puja is an ancient Hindu festival primarily celebrated in Bihar Jharkhand and Eastern Uttar Pradesh in India and by people from these regions all over the world. In this, the Sun God is primarily worshipped along with Chhati Maiyya (the sixth form of Prakriti and Sister of the Sun). This puja is performed from the sixth day after the Deepavali festival in India. The Chhath Puja was held on 8th November 2024 in Swimming Pool, Staff Club.

RSWM-RISHABHDEV

Annual Day Celebration



The RSWM Rishabhdev family celebrated its much-awaited and joyous Annual Day, culminating in a delightful New Year's Eve. Attendees enjoyed a spread of delicious food, and this year's special attractions included vibrant state-wise dance performances by children and ladies, as well as a captivating spiritual presentation related to Sri Ram by gentlemen and children.

As the New Year dawned amidst the program's excitement, everyone exchanged greetings, and COO Shri

K B Khatod extended congratulations and best wishes for a happy and prosperous year ahead. The event concluded with the distribution of prizes to meritorious individuals and the selection of key executives for the Staff Club for the term 2025-26.

RSWM-RINGAS

Celebration of Founder's Day



On the auspicious occasion of 96th birth anniversary of our beloved Founder, Shri Lakshmi Niwas Jhunjhnuwala, Ringas Unit has organized a Blood Donation Camp with the coordination of Shekawati Blood Centre - Jaipur on October 17th, 2024. Shri M.K.Yogi - BH(STB), inaugurated the blood donation camp at Ringas Unit. Certificates were given to all donors in appreciation of their contribution to this great occasion.

HEG LTD

Celebration of Durga Mahanavmi



Embracing the Sacred Spirit a Grand Celebration was held at HEG Limited of Durga Mahanavmi. The community came together in a holistic and devoted manner,

participating and engaging in a profound Path followed by Havan Pooja. The pooja ceremony was done by our Executive Director – Shri Manish Gulati Ji and Maintenance Head – Shri Atul Laxman Moghe Ji. The celebration reached its pinnacle with a heartfelt Bhandara Prasad.

ISKCON Session on Shrimad Bhagwat Gita



Our organization had the privilege of hosting a spiritually uplifting session by ISKCON on 6th November 2024. The event was a resounding success, leaving attendees inspired and rejuvenated.

The session began with an engaging discourse on the timeless wisdom of Shrimad Bhagwat Gita. The speaker captivated the audience with insights into how spiritual practices can bring balance, purpose, and positivity to our daily lives.

The highlight of the event was the soulful Kirtan. The rhythmic chanting and devotional music created a serene atmosphere, allowing participants to connect with their inner selves and experience a sense of unity.

The event concluded with a delightful serving of Prasadam. The ISKCON session was a harmonious blend of spirituality and community, fostering a deeper sense of connection among participants. Events like this remind us of the importance of aligning our professional lives with inner peace and personal growth.

ENERGY CONSERVATION WEEK

An Energy Conservation Campaign was organized to raise awareness among the community. The celebration was a great success, taking place at various locations including RSWM-RPSF, RSWM-Rishabhdev, RSWM-Chhata, RSWM-Ringas, RSWM-Mandpam, RSWM-Lodha, and RSWM-Kharigram.



RSWM-Chhata



RSWM-Ringas



RSWM-Mandpam

The event featured a range of activities such as the distribution of Energy Conservation Badges and Templates to staff, and LPG Saving & Safety templates to residents of the Staff Colony. There was also an exhibition showcasing Energy Conservation Posters and a speech competition. Additionally, internal training programs were conducted for workmen, and children of staff participated in energy-saving suggestion, poster, slogan, and drawing competitions.

The week concluded with a prize distribution ceremony where staff members and children were recognized and awarded for their participation.



RSWM-Kharigram



RSWM-Rishabhdev



RSWM-Lodha

DUSSEHRA & VIJAY DASHMI



RSWM-Kharigram

The grand Dussehra Mela at RSWM-Kharigram brought the entire RSWM family together, featuring a variety of food stalls, tasty snacks, desserts, and exciting game booths. Everyone thoroughly enjoyed the festivities, especially the symbolic burning of the effigy of the demon king Ravan, set against the backdrop of crackers and colorful lights. The celebration also included fun activities such as Tambola and a Lucky Draw, ensuring a memorable time for all attendees.

At RSWM-Chhata, the event united RSWM staff and their families for a lively evening of festive cheer. The highlight of the celebration was an engaging game of Tambola, followed by a delicious dinner, making the event a truly memorable experience.



RSWM-Chhata

The Dussehra Festival at the RSWM Lodha campus was organized by the Lodha Staff Club. The Ladies Club and staff members set up food stalls and fun games for all to enjoy. A special Ram Ji ki Jhanki, featuring the Vanar Sena, followed by Ravandahan after the Pooja, was the main attraction, with a spectacular display of fireworks lighting up the sky.



RSWM-Mandapam



RSWM-Lodha

At RSWM-Mandapam, a procession was held from the Milangeshwer Mahadev temple, where staff and their families gathered to witness the grand Ravan Dahan performed by Shree Ram. Everyone participated in the celebration, seeking the blessings of Lord Shree Ram.

CELEBRATIONS & FESTIVALS

DIWALI



HO Noida



RSWM-LNJ Denim



Ringas



RSWM-Rishabhdev



RSWM-Chhata



ADHPL



RSWM-Ringas



RSWM-RPSF



RSWM-Lodha



RSWM-Ringas



The Noida head office glowed with festive cheer as Diwali was celebrated in the esteemed presence of Shri LN Jhunjhunwala and his family. Across the Bhilwara Group, all offices joined in the joyous occasion, illuminated by traditional diyas and adorned with vibrant rangolis. Employees participated with devotion in Lakshmi Puja ceremonies, followed by lively festive celebrations. The exchange of sweets and gifts further enriched the sense of camaraderie and strengthened the company spirit.



RSWM-Kharigram



RSWM-Kharigram



HEG Ltd



Maral Sarovar



RSWM-Kanyakheri



RSWM-LNJ Denim



RSWM-Mandapam

NAVRATRI



RSWM-Mandpam



RSWM-RPSF



RSWM-LNJ Denim



RSWM-Rishabhdev



RSWM-Kanyakheri



RSWM-Ringas



RSWM-Lodha



RSWM-Kharigram



RSWM-Chhata



RSWM-LNJ Denim & Knits Staff Club

Navratri, Dandiya, and Vijay Dashami festivals were celebrated enthusiastically across RSWM units i.e RSWM Kanyakheri, RSWM-LNJ Denims, RSWM-Mandapam. At RSWM Kharigram, ladies and kids performed Dandiya, followed by Arti, milk, and prasad distribution. RSWM-RPSF hosted Dandiya Raas performances, and RSWM-Rishabhdev had food stalls, game stalls, a lucky draw, and Ravan Dahan. At RSWM-Chhata, a Puja was held at the company temple, with Jagran Bhajans and Nritya Natika performances. RSWM-Ringas Staff Club organized a Ram Ji ki Jhanki procession, with prizes for best Rangoli, dancers, and dressed individuals, followed by a grand dinner and a lucky draw. RSWM Lodha featured daily Garba dances, while RSWM-LNJ Denim & Knits celebrated Navratri Poojan, attracting staff, families, and the Banswara community. The Rangoli competition and artwork by children were also highlights, with winners selected by judges.



RSWM-Ringas

CHRISTMAS

The Christmas celebration at RSWM Ringas staff colony was organized by club president Smt. Jaya Yogi with ladies and children. Children danced to "Jingle Bells," and the arrival of Santa Claus added to the excitement.

RSWM Mumbai held its annual Secret Santa celebration, where employees were paired randomly and tasked with finding the perfect gift for their assigned colleague within a set budget. The exchange involved a lively gift-giving ceremony, filled with laughter and surprise as employees unwrapped their presents, fostering camaraderie and creating a memorable holiday experience.



RSWM-Mumbai

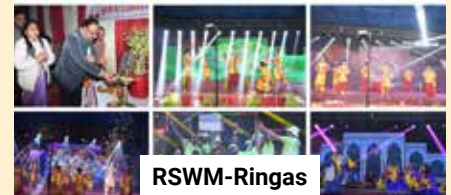
CELEBRATIONS & FESTIVALS

NEW YEAR

The arrival of the New Year was greeted with enthusiastic celebrations across the Bhilwara Group's various offices. RSWM-Kharigram hosted a vibrant event featuring performances, skits, humorous dances, and live music by an orchestra, with active participation from staff, their families, and children. At RSWM Ringas, the celebration commenced with a traditional lamp lighting ceremony, followed by a diverse cultural program. Similar festive events unfolded at RSWM-Chhata, HEG Limited, Maral Overseas, and RSWM-Mandapam. A cake-cutting ceremony added to the festivities at RSWM Ringas. RSWM-Banswara's celebration was filled with music, dance, songs, engaging fancy dress competitions, jokes, and plays, creating an atmosphere



RSWM-Ringas



RSWM-Ringas



HEG Ltd



RSWM-LNJ Denim & Knits



RSWM-Kharigram



RSWM-Chhata

of joy. The RSWM-LNJ Denim & Knits staff club organized a special cultural program alongside the "Children's Meritorious Award 2023-24," recognizing students of staff members who achieved over 75% in their 10th, 12th, and graduation exams. A lucky draw for staff added to the excitement, and in several offices, the celebrations concluded with the distribution of sweets and gifts to participants, followed by a delicious meal.



RSWM-Mandapam



Maral Overseas Ltd



RSWM-Banswara

RSWM-LNJ DENIM*Joining of Business Head
Shri Rajesh Singh*

Shri Rajesh Singh has joined LNJ Denim Unit, Mordi as Business Head & Chief Executive – Denim Plant on 14th November 2024.

Mr. Singh, a B.Tech (Textile) & MBA (Marketing), brings with him about 32 years' of experience in reputed organizations like Arvind Ltd., JRD Denims Ltd., Trident Group, Kesoram Industries, Welspun India, Renfro Corporation, Ashima Ltd. His last organization was Infiloorm India Pvt. Ltd., where he worked as Dy. CEO. We are delighted to welcome him to the LNJ Bhilwara family.

Superannuation of Shri Suketu Shah

After more than six years of dedicated and distinguished service to LNJ Denim, Mordi, Shri Suketu Shah – Business Head / Chief Executive – retired from the company on November 30th, 2024, upon reaching the age of superannuation. The organization deeply appreciates His hard work and dedication. His loyalty and the valuable services to

LNJ Denim, Mordi, will always be remembered and held in high regard.

RSWM*Joining of New Joint
Managing Director Shri Rajeev
Gupta*

RSWM Ltd. has welcomed its new Joint Managing Director (JMD), Shri Rajeev Gupta. Shortly after assuming his new role, Shri Gupta visited the RSWM Mandpam unit on December 18th, 2024. He was greeted with a grand welcome by Shri Yogesh Dutt Tiwari (Business Head & Chief Executive - MYB), Shri Harish Joshi (Deputy Chief Operating Officer), and all Department Heads.

RSWM-RINGAS*Superannuation of Shri S.K. Rai*

Shri S.K.Rai – AGM (Spinning) was superannuated on 13th October 2024 from the services of RSWM-Ringas. His valuable contribution as AGM (Spinning) in the organization will always be remembered. A felicitation program was organized and Shri M.K.Yogi, BH (STB) appreciated his contribution to the growth of the organization.

SMILING YOU**MY COMPUTER****Client:**

My internet is not working properly.

System Engineer:

Ok, Double click on "My Computer"

Client:

I can't see ur computer.

System Engineer:

No no.. click on "My Computer" on ur computer.

Client:

How can I click on ur computer from my computer?..

System Engineer:

Listen. There is an icon labeled "My Computer" on your computer. OK, double-click on it.

Client:

What the hell, what is your computer doing on my computer???

System Engineer:

Double-click on ur computer.

Client:

On which Icon do I've to click?

System Engineer:

"My Computer".

Client:

"Oh u Idiot..... Tell me where is ur office...I'll come there and click on ur "Computer."



INDIA: A JOURNEY OF SPIRITUAL DISCOVERY

India, a land steeped in ancient wisdom and diverse faiths, beckons spiritual seekers with a unique allure. From the Himalayan peaks to the southern shores, the country offers a tapestry of sacred sites and profound experiences.

Key Destinations:

Varanasi: The holiest city, where the Ganges River flows, offering mesmerizing evening rituals and a deep sense of spirituality.

Rishikesh & Haridwar: Nestled in the foothills of the Himalayas, these towns are renowned for yoga, meditation, and serene ashrams.

Bodh Gaya: The site of Buddha's enlightenment, featuring the iconic Mahabodhi Temple.

Tamil Nadu: Home to architectural marvels like the Meenakshi and Brihadeeswarar Temples, showcasing Dravidian art and intricate carvings.

Dharamshala: A haven for Tibetan Buddhism, home to the Dalai Lama and serene monasteries.

Amritsar: The Golden Temple, a symbol of Sikhism, offers langar (community kitchen) and a profound sense of equality.

Ajmer Sharif: A revered Sufi shrine, promoting peace and inclusivity.

Ellora & Ajanta Caves: Ancient rock-cut temples showcasing exquisite sculptures and intricate murals.

Khajuraho: Famous for its temples adorned with intricate sculptures, blending art and spirituality.

Beyond the Temples:

Mount Abu: Offers serene Dilwara Jain temples and the Brahma Kumari spiritual center.

Mathura & Vrindavan: Linked to the life of Lord Krishna, these towns are filled with vibrant temples and festivals.

Golden Triangle (Delhi, Agra, Jaipur): Combines historical monuments with spiritual experiences.

India's spiritual journey offers a unique blend of:

Ancient wisdom: Encountering diverse faiths and traditions.

Cultural immersion: Experiencing festivals, rituals, and local customs.

Self-discovery: Finding inner peace through meditation, yoga, and reflection.

Whether seeking solace, enlightenment, or simply a deeper connection to the divine, India invites you on a transformative spiritual journey.